

**UNITED STATES DISTRICT COURT**  
for the  
**MIDDLE DISTRICT OF PENNSYLVANIA**

**U.S. EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION**

*Plaintiff*

v.

Civil Action No.: **1:23-CV-01767-YK**  
Hon. Yvette Kane

**WEIS MARKETS, INC.**

*Defendant*

**SUMMONS IN A CIVIL ACTION**

To: *(Defendant's name and address)*

SEE COMPLAINT

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Ronald L. Phillips  
EEOC– Baltimore Field Office  
31 Hopkins Plaza  
Suite 1432  
Baltimore, MD 21201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

**PETER J. WELSH**

*CLERK OF COURT*

**s/ – Ingrid B Ritchie**

*Signature of Clerk or Deputy Clerk*



ISSUED ON 2023–10–25 14:32:46, Clerk USDC MDPA

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**PROOF OF SERVICE**

*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for (name of individual and title, if any) \_\_\_\_\_  
was received by me on (date)\_\_\_\_\_.

- ☐ I personally served the summons on the individual at (place)\_\_\_\_\_  
\_\_\_\_\_ on (date)\_\_\_\_\_ ; or
- ☐ I left the summons at the individual's residence or usual place of abode with (name)\_\_\_\_\_  
\_\_\_\_\_, a person of suitable age and discretion who resides there,  
on (date) \_\_\_\_\_ , and mailed a copy to the individual's last known address; or
- ☐ I served the summons on (name of individual)\_\_\_\_\_, who is  
designated by law to accept service of process on behalf of (name of organization)\_\_\_\_\_  
\_\_\_\_\_ on (date) \_\_\_\_\_ ; or
- ☐ I returned the summons unexecuted because\_\_\_\_\_ ; or
- ☐ Other (specify) :

My fees are \$ \_\_\_\_\_ for travel and \$ \_\_\_\_\_ for services, for a total of \$ \_\_\_\_\_.

I declare under penalty of perjury that this information is true.

\_\_\_\_\_  
Date

\_\_\_\_\_  
*Server's Signature*

\_\_\_\_\_  
*Printed name and title*

\_\_\_\_\_  
*Server's Address*

Additional information regarding attempted service, etc: